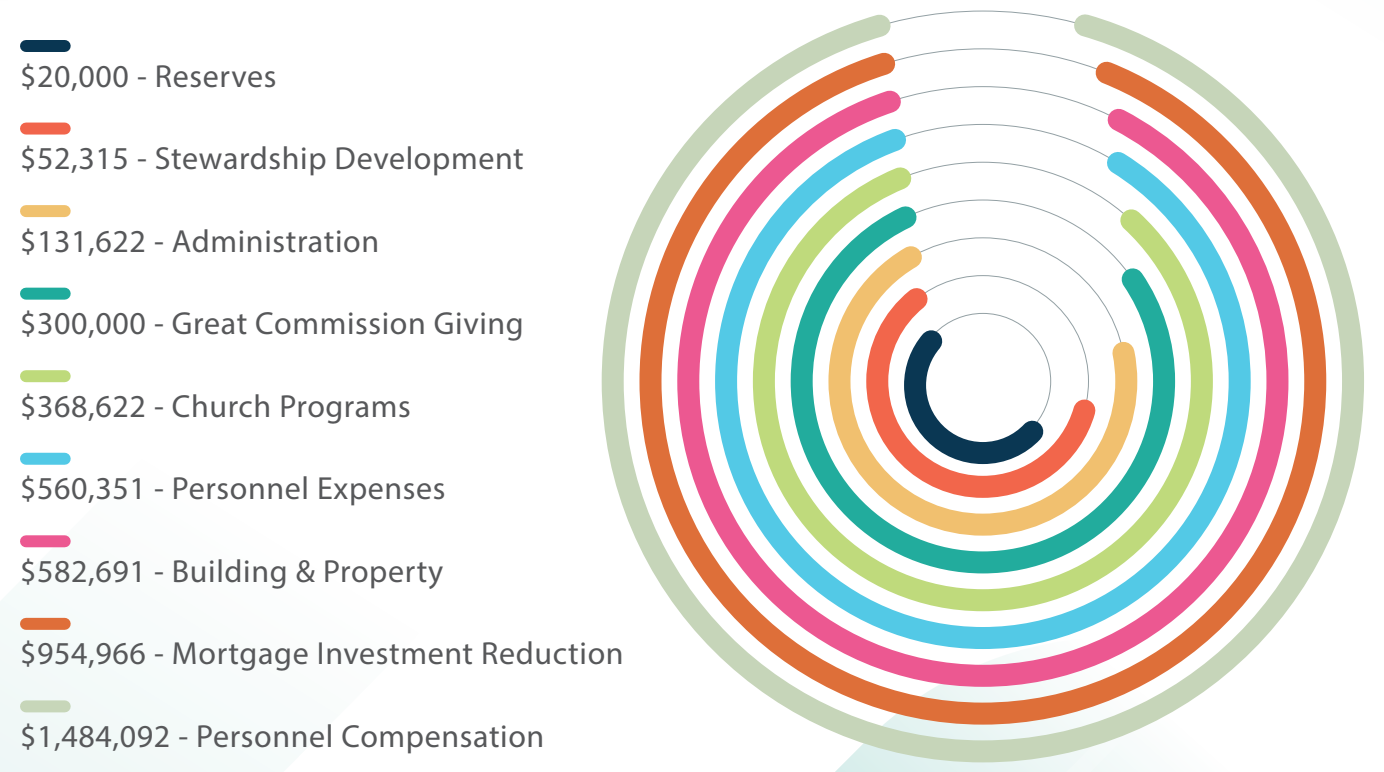


2019 BUDGET		
\$300,000 Great Commission Giving	\$131,622 Administration	\$1,484,092 Personnel Compensation
\$560,351 Personnel Expenses	\$582,691 Building & Property	\$954,966 Mortgage Investment Reduction
\$52,315 Stewardship Development	\$20,000 Reserves	\$368,622 Church Programs

CHURCH PROGRAMS		
\$54,466 Preschool	\$45,009 Children	\$22,201 Middle School
\$47,380 High School	\$15,144 Young Adults	\$2,100 Singles
\$20,447 Adult Education	\$6,175 Men	\$14,985 Women
\$5,290 Senior Adults	\$28,407 Music	\$2,500 Evangelism
\$5,350 Growth	\$12,950 Pastoral (Life) Care	\$64,756 Communications
\$12,005 Guest Services	\$5,000 Recreation	\$4,457 Assimilation

Total Operating Budget : \$4,454,659
Total Weekly Requirement : \$85,667

2019 Budget



BECAUSE
He Gave
 WE GIVE

2019 BUDGET PROPOSAL



Dear Church Family

In this brochure you will find our Ministry Plan for 2019. I am excited about this budget because of the numerous hands, hearts and wisdom that have poured hours into the plans. There were between 70 and 80 lay people who had part of devising the 2019 budget through our S.E.E.K. planning process.

This year our theme is, **"Because He Gave...We Give!"** It is powerfully driven by the great love of God. He gave His one and only son for us. Therefore, as managers of all that He has given to us, we give out of our love for Him.

He gave to us many blessings. First, He gave us **Eternal Life** through His tremendous sacrifice on Calvary's cross. He took our place on that cruel cross, so in response we give so others could come to know Jesus. **Because He gave us Eternal Life...We Give!**

Then He gave to each of us the **Abundant Life**. It is a life with divine purpose. God has a wonderful plan for each of us. When we die to self and allow Jesus to guide our lives we discover and accomplish a life with meaning. **Because He gave to us this Abundant Life...We Give!**

Through giving to meet this Ministry plan for 2019, we will be committed to the Great Commission and see many come to know Christ. Join me in being obedient. We can meet and go beyond the focus of His ministry. Thank you for your faithfulness.

Because He Gave...We Give!

Your Pastor,



2019 Budget Descriptions

► BUILDING AND PROPERTIES:

This area covers our utility cost, maintenance service contracts, church insurance, new equipment needs, basic building repairs, and purchase of cleaning supplies so we can have facilities to freely worship and to invite those who don't have a relationship with Jesus Christ.

► ADMINISTRATION:

This budget deals primarily with the day to day operations of the church office. This covers office supplies, postage, computer program fees, and police traffic control.

► RESERVES:

This area provides funds for major building and property projects that may arise throughout the year.

► STEWARDSHIP:

This area provides tithing envelope services for our congregation, materials for our yearly stewardship emphasis, and

consultant and audit fees.

► GREAT COMMISSION GIVING – WORLD MISSIONS:

Our Southern Baptist Convention has adopted what is called Great Commission giving and in our budget this includes giving through the Cooperative Program of the SBC. This is \$300,000 which comes from your regular tithes and offerings. On top of this we have the opportunity to give to our world mission offering each week. When this is added on top of our Cooperative Program giving we can meet our desire to give over \$400,000 to mission causes.

► PRESCHOOL:

The Preschool Budget enables us to provide a clean, safe, fun and nurturing environment that teaches children how to build a relationship with Christ while experiencing worship, Bible stories and hands on activities. It also ensures that parents will feel comfortable leaving their children

in our loving care while they attend Life Group, Worship or to serve in other areas.

► CHILDREN:

The budget for Children's Ministry will provide curriculum for Sunday morning and Wednesday night programming and the necessary resources to promote children and family events throughout the year. Our weekly programming will ensure each child has the opportunity to move toward making the decision to receive Jesus as Savior and to disciple them to become more like Jesus.

► MIDDLE SCHOOL:

The Middle School Ministry budget allows us to engage, equip, and empower middle school students to be fully devoted followers of Jesus Christ. This happens through weekly programming, Summer Camp, Revolution Weekend, outreach events, discipleship programs, and community mission projects.

This budget allows us to pour into our students and send them to their schools and communities to positively impact the middle schoolers of Gwinnett County with the Gospel of Jesus Christ.

► HIGH SCHOOL:

The High School Ministry exists to equip students to live out their faith in Jesus Christ by instilling our core DNA of Loving God, Loving People and Leading Change. This budget will help us accomplish this through providing curriculum and resources for our weekly programming, funds to make outreach events possible for our students to invite their friends to, as well as offset some of the costs for events like Revolution Weekend and Camp. Our goal is create a safe environment for students to encounter God, experience life change through his Son Jesus and to be disciplined.

► COLLEGE / YOUNG ADULTS:

The Young Adult Ministry budget is designed and designated to disciple college students and young professionals. This happens through weekly mentoring, Bible study, and building an environment conducive for fellowship, service, and worship. The 2019 budget will help us

accomplish our goal of making fully devoted followers of Christ as well as attracting and welcoming new prospects and visitors.

► MEN'S MINISTRY:

The Men's Ministry exists to equip, empower, and encourage our men to live for God by connecting with each other around God's Word on a regular basis. Our purpose is to strengthen our walk with God, the leadership of our homes, and the impact of our church. This is a dynamic and vital ministry focused on assisting Christian men to be all that God designed them to be.

► WOMEN'S MINISTRY:

The purpose of Radiant Women's Ministry is to enable and equip women to live a life fully surrendered to the Word of God and in knowledge of His promises for their lives. This is done through an array of targeted weekly and monthly programs (such as Bible Study, MOPS, Middle & High School Girls Nights, Book Club) as well as annual special events.

► ADULT EDUCATION:

The Adult Education budget provides various resources for reaching, teaching, and

ministering to people at North Metro and our surrounding community. This includes hard copy and online materials for teachers and participants to study God's Word, visual teaching aids to connect with learners, leadership development tools, and promotional campaigns that encourage Biblical discipleship and connectivity.

► MUSIC

Worship and Arts Ministry believes in the 5 core values of North Metro, with Worship being a top priority. We seek to use the financial resources we've been given to create an environment where ALL can connect to the Creator God, knowing it will impact the other core values of evangelism, discipleship, mission and giftedness.

► COMMUNICATIONS:

The Communications budget provides print and digital content designed to communicate North Metro's mission, ministries and events throughout the year. This includes the weekly and monthly newsletters, website, marketing pieces for special events, digital graphics and advertising in the local community.